

September 8, 2021

Dear Capuchino Students and Families,

Capuchino High School is committed to providing a safe learning and working environment that is free from discrimination, harassment, and violence. We have recently followed up on a set of student incidents, involving sexual harassment and sexual assault. Capuchino High School denounces and condemns such acts, which jeopardize the safety and well-being of our entire school community. Capuchino High School will not tolerate sexual harassment or hate-motivated incidents, including intimidation, coercion or sexual assault; potential consequences include suspension and/or expulsion from school and the involvement of law enforcement.

We all share responsibility in creating a school environment where sexual harassment, assault, and/or hate-motivated incidents are not tolerated. We take pride in the inclusivity of the Capuchino community, but if any one of us feels excluded we must join together to do better. The first step is to raise awareness and take collective responsibility for stopping such acts, supporting victims, and creating a culture of respect and non-violence.

CHS strongly encourages any student (or their parent/guardian on their behalf) who feels that they have been harmed in any way to contact the CHS Administration. It is our responsibility to both proactively work to prevent such occurrences, while also to respond swiftly to any claims of harm. As a reminder, students and parents can use <u>Anonymous Alerts</u> to communicate with the CHS administration and/or file a <u>Title IX Complaint Form</u>. Persons with sexual harassment concerns, even if the student is not the victim of these acts but knows about their occurrence, may file a Title IX complaint. More information can be found on the SMUHSD district webpage <u>Title IX Webpage</u>.

Our school aspires to be a place of respect and inclusion. Last year, Rape Trauma Services (RTS) facilitated a three part series of trainings with the Classes of 2022, 2023, and 2024 within their core classes. The feedback was very positive from students and staff and we plan to implement a similar series of learning sessions for our current 9th grade students (Class of 2025). Prior to this taking place, we'll be in communication with 9th grade families on a schedule and the content involved. In addition, at CHS all 9th grade students take a one semester Health course during which healthy relationships and consent are covered as topics within the curriculum. Finally, we have scheduled Cap Cares talks for all 4th period classes during the month of September. A member of the administrative team will join each class on campus to discuss consent and healthy relationships.

If you have any questions, I hope that you will reach out to me directly.

In community,

Jesse Boise

Principal

Kirk Black, Ed.D.

Deputy Superintendent of Human Resources and Student Services District Title IX Coordinator

Don Scatena

Director of Student Services and District Title IX Compliance Officer